

Corporate Cash Plan: Level 1

Supplementing the valuable care provided by the NHS



Please refer to 'A Guide to Your Corporate Cash Plan' and your Benefit Schedule for terms and conditions, including details of the benefits and what is and is not covered.

All benefits shown are per person per Cash Plan year, unless otherwise indicated. Please check your Certificate of Registration which will confirm your level of cover and reimbursement (cashback) level.

Core Benefits – up to the maximum annual benefit limits shown	Level 1
Dental Routine dental treatment (check-ups, scale and polish, x-rays, fillings and hygienist).	£65
Optical Eye tests and prescription glasses, contact lenses and prescription sunglasses.	£65
Therapies Physiotherapy, osteopathy, acupuncture, chiropractic care, homeopathy, chiropody or podiatry. Up to four sessions of self-referred therapy.	£200
Specialist Consultations A specialist consultation or second opinion – giving peace of mind that a proposed treatment is right for you.	£150
GP Services Private GP consultation(s), diagnostic tests, vaccinations and prescription charges.	£50
New Baby On the birth or adoption of a new child.	£50
Hospital Stay For each day/night spent in an NHS hospital (maximum 20 nights).	£400 (£20 per day/night)
A&E Attendance £20 for each visit to an A&E department.	£20 (max one visit)
NHS Car Parking Up to £300 for cancer treatment or £50 for other hospital treatment (as a patient or for visitors' parking when you are a patient).	Overall maximum of £300 (when receiving cancer treatment)
Face to Face Counselling Confidential counselling over the phone on personal issues and, where clinically appropriate, onward referral o face to face counselling services. Available 24/7. If you choose this extra it will apply to all corporate Cash Plan members.	Six sessions
Remote Benefits – available 24/7	Level 1
Remote GP Services Access to a private GP helpline, video consultations, private prescriptions and specialist referral.	Included
Employee Assistance Programme (EAP) – Specialist telephone support Wellbeing and health information • telephone counselling • debt and money information and support • egal information • manager support.	Included

For more information contact your local Healthcare Partner

Jonathan Pitts

On behalf of Daniel Wade, an Appointed Representative of WPA Healthcare Practice Plc

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To make a claim please call **01823 625270** or visit wpa.org.uk



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Employee Assistance Programme (EAP)

24/7 confidential telephone assistance

The following benefits are available for all members and their family member(s). The service is provided by the WPA EAP Provider and access is entirely confidential.

To use this benefit call: 0800 915 8083

EAP Benefits

Wellbeing and Health Information

Information on a wide range of health and wellbeing issues including: health and disease • pregnancy and maternity matters • childcare and eldercare concerns • treatment options • diet and exercise • travel immunisation. May include signposting to relevant resources. Provided by a team of health professionals

Telephone Counselling

Confidential, single session telephone counselling sessions not exceeding 60 minutes. May include signposting to relevant onward referral resources for continued support. Provided by a team of confidential counsellors

Debt and Money Information and Support

Mortgage or rent arrears • credit card debt • utilities/Council Tax • negotiations with creditors • payment options • legal action • County Court Judgments • budgeting • state benefits (e.g. child benefits) • pensions • tax and tax credits. Provided by a team of financial experts

Legal Information

Housing/tenancy • wills/probate • motoring • family law • consumer rights. Provided by a team of legal experts

Manager Support

Access to a specialist team of Qualified Counsellors who provide managers with a sounding board for staff issues and support, guidance and coaching for managers dealing with challenging situations or difficult conversations, e.g. managing mental health issues in the workplace, trauma or near misses, duty of care, challenging performance reviews, a colleague's return from absence, supporting a distressed colleague and bereavement or critical illness in the team.

Face to Face Counselling

Provides up to six sessions of structured telephone or face to face counselling for employees where it is clinically appropriate and feasible to work on their issues within the brief therapy model.

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Remote GP Services





The Remote GP Services benefit has been added to your Cash Plan with effect from 1 April 2020 (benefit is shown below).

This Benefit Memorandum should be read in conjunction with your applicable 'A Guide to Your Cash Plan', Benefit Schedule and Certificate of Registration. References to GP in the Guide, where applicable, now include the WPA GP Service Provider.



Remote GP Services

1 The Remote GP Services benefit is provided by the WPA GP Service Provider and is subject to their terms and conditions.

Benefit

- Benefit for consultations provided via the telephone or digital media only when provided by the WPA GP Service Provider. This benefit is included with all levels of cover for Cash Plan Members and their family member(s).
- (X) We will not pay for:
- Prescription charges except for limited cover under the GP Services benefit.

To claim under this benefit please call: 0333 014 4421.

This benefit is provided by the WPA GP Service Provider which is a third party that provides the Remote GP Services subject to their terms and conditions which may be amended from time to time.

WPA reserve the right to change the Remote GP Service Provider without prior notice.

Effective from 1 April 2020 03/20267